



New Graduate Nurse Residency

Jumpstart your career in home healthcare!

Why Choose Innovive Health?

As a new grad in our one-year residency, you will gain the skills and experience you need to thrive in your nursing career, no matter where it takes you!

Join our team of skilled and compassionate nurse case managers, as we serve some of the region's most vulnerable patient populations.



Next Steps

MORE INFO

Learn more about Innovive Health's mission, company culture, comprehensive benefits package.

APPLY & INTERVIEW

Apply directly on our website, and meet with one of our Talent Acquisition Specialists.

ORIENTATION & STARTING RESIDENCY

Work closely with members from our team throughout orientation and residency.



Program Benefits:

- Full year of mentoring, coaching, and support with a gradual transition to independent practice.
- Continue to develop your nursing practice during visits with our exceptional mentors, in-person residency class, hands on skill labs, and extensive online training library.
- No night, weekend, or holiday requirements, even for new grads!
- Work with behavioral health patients where they are at their best – in their own homes.

What You Will Learn:

- Nursing assessment and clinical reasoning.
 - Therapeutic communication.
 - Case management and care coordination.
 - Advanced medication management and wound care.
 - How to support patients in making long-term change.
-and much more!!!

Innovive Health Human Resources

Phone: 800-915-3211 ext. 5501

Email: humanresources@innovivehealth.com

Immersive & Supportive Experience	<ul style="list-style-type: none">• 12-month residency with an extended orientation and gradual transition to practice.• Shadow one of our highly trained nurse mentors for your first five weeks.• Immediate hands-on experience along with a strong support system, in-person residency class, hands on skill labs, and extensive online training library.
Training	<ul style="list-style-type: none">• Close support and coaching from experienced nurses.• All new grads in the residency meet regularly to share experiences and best practices.• Monthly/quarterly residency classes include case reviews, lectures, skills labs, and reflective practice.
Career Pathway & Advancement	<ul style="list-style-type: none">• New grads gradually transition to practice with our extended orientation• In 2 months, participants transition to working independently with their mentor's ongoing support.• Gradual increase in patient caseload• Residency curriculum includes coaching and teaching on clinical reasoning, pathophysiology, and therapeutic skills that form a strong foundation for nursing practice in any context.• Upon completion of the residency, new grads can explore career advancement opportunities in our rapidly growing, national organization.
Competative Pay & Benefits	<ul style="list-style-type: none">• Competitive pay with 24 days paid time off & daily pay option.• Comprehensive benefits package including medical, dental, vision, disability, and life insurance.• Tuition reimbursement.• 401(k) with company match.

Learn More!

Our goal is to provide the tools necessary to make you successful. Please reach out to our Human Resources team and jumpstart your nursing career today!